



She's In Business Global CIC. COMMUNITY TERMS OF SERVICE

Below is a formal Terms of Service drafted in alignment with:

- Your existing MBA Client Agreement
- Your Candidate Handbook (Code of Conduct, Academic Expectations, Safeguarding, Equality Charter)
- Your Impact Report purpose (improving the economic position of women globally)
- Your Accessibility, Inclusion & Neurodivergent Support Framework

This version is written to apply to:

- Free Circle community members
- Paid Circle community members
- Paid digital programs (excluding the full MBA agreement, which remains governed by its separate contract)

It maintains your tone: strategic, precise, legally protective — without being aggressive.

SHE'S IN BUSINESS™ COMMUNITY TERMS OF SERVICE

(Free & Paid Membership – Circle Platform)

Effective Date: Immediate date of entry

These Terms of Service (“Terms”) govern participation in the She’s In Business™ online community, hosted on Circle, including both free and paid membership tiers, digital programs, and associated resources (“Community”).

By accessing or participating in the Community, you agree to these Terms.

She’s In Business Global CIC is a UK registered not-for-profit learning provider (Company No. 15334760).



1. OUR PURPOSE & ETHOS

She's In Business™ exists to improve the economic position of women globally .

We are a leadership laboratory — not a social forum.
We cultivate excellence, integrity, and feminine leadership.

Participation in our Community requires alignment with:

- Strategic growth
- Respectful collaboration
- Confidentiality
- Professional conduct
- Neuro-affirming and inclusive behaviour

This is a space where women build legacies.

2. ELIGIBILITY & ACCESS

You must:

- Be 18 years or older
- Use your real identity
- Provide accurate registration information
- Maintain confidentiality of your login details

Access may be:

- Free (general community access)
- Paid (subscription-based community or digital programs)
- Time-limited or cohort-based

We reserve the right to suspend or terminate access where these Terms are breached.

3. COMMUNITY STANDARDS & CODE OF CONDUCT

Our Code of Conduct is derived from our Candidate Handbook and applies to all members.



By joining, you agree to:

Maintain strict confidentiality

Respect intellectual property

Communicate professionally and inclusively

Avoid bullying, harassment, discrimination, or exclusion

Refrain from gossip, slander, or reputational harm

Avoid recording or redistributing sessions without written consent

Engage with integrity and strategic maturity

We operate a zero-tolerance policy toward:

- Harassment
- Hate speech
- Discrimination
- Intellectual property theft
- Disruptive behaviour

Our Community is a mastermind, not a marketplace.

Unsolicited pitching, spam, or recruitment without permission is prohibited.

4. CONFIDENTIALITY & INTELLECTUAL PROPERTY

All materials, frameworks, systems, recordings, templates, and training content are the intellectual property of She's In Business™.

You may:

Use materials for your own business development.

You may not:

Teach, replicate, distribute, resell, sublicense, or repurpose our systems as your own.

Share confidential discussions, member strategies, or proprietary content externally.

Copy another member's business ideas or frameworks.



Breach of intellectual property or confidentiality may result in immediate removal and legal action.

5. ACCESSIBILITY, INCLUSION & NEURODIVERGENT SUPPORT

She's In Business™ is committed to accessible, inclusive education.

Our Community and programs support:

- Flexible learning access
- Recorded sessions with playback controls
- Captions and transcripts where applicable
- Clear structure and reduced cognitive load
- Optional accountability support
- Trauma-aware facilitation
- Neuro-affirming communication practices

Participation does not require disclosure of diagnosis or personal circumstances.

Reasonable adjustments may be requested confidentially.

Accessibility is leadership — not accommodation.

6. PAID MEMBERSHIPS & DIGITAL PRODUCTS

For paid memberships and digital programs:

All sales are final.

Due to the digital nature of our content and immediate access upon purchase, we maintain a strict no-refunds policy, consistent with our Client Agreement .

Payment terms:

- Subscription fees are billed as agreed.
- Failure to pay may result in revoked access.
- Chargebacks are considered breach of contract.
- We reserve the right to pursue unpaid balances.



Where payment plans are offered:

- Missed payments may incur administrative fees.
- Continued access requires good standing.

MBA students remain governed by their separate signed agreement.

7. LIMITATION OF LIABILITY

Community participation and program content are educational in nature.

We do not guarantee:

- Income results
- Business success
- Certification outcomes
- Financial gain

Members assume full responsibility for implementation decisions.

She's In Business™ shall not be liable for:

- Business losses
- Indirect damages
- Personal disputes between members

Our maximum liability shall not exceed the amount paid for the relevant membership period.

8. TERMINATION & REMOVAL

We reserve the right to suspend or permanently remove members for:

- Breach of these Terms
- Disruptive behaviour
- Academic misconduct (for accredited programs)
- Harassment or safeguarding violations
- Misuse of intellectual property
- Non-payment



Removal does not entitle the member to refund.

We protect the integrity of the room over individual entitlement.

9. SAFEGUARDING & COMMUNITY PROTECTION

We maintain safeguarding standards consistent with our Candidate Handbook .

Members may report:

- Harassment
- Abuse of power
- Discrimination
- Breaches of confidentiality
- Emotional safety concerns

Reports are confidential and reviewed by leadership.

We prioritise mediation, restoration, and protection.

10. DATA PROTECTION & PRIVACY

We process personal data in accordance with:

- UK GDPR
- ICO Registration (ZB709784)
- Our internal Data Protection Policy

Your data will not be sold.

We may use testimonials or community contributions for marketing with consent.

11. MEDIA RELEASE

By participating in live sessions or community discussions, you grant She's In Business™ permission to use:

- Screenshots
- Testimonials



- Anonymous insights

For marketing or reporting purposes unless explicitly declined in writing.

12. DISPUTE RESOLUTION

These Terms are governed by the laws of England and Wales.

Disputes shall first attempt resolution internally.

If unresolved, disputes shall be handled through binding arbitration in England, UK, consistent with our Client Agreement .

13. CHANGES TO TERMS

We may update these Terms periodically.

Continued participation after updates constitutes agreement to the revised Terms.

FINAL STATEMENT

She's In Business™ is not just a community.

It is a strategic ecosystem for women building scalable, sustainable, legacy-driven enterprises.

We expect:

Precision over pressure.

Integrity over influence.

Leadership over ego.

By joining, you commit to building your business and protecting the women building alongside you.